

# Northwest Child Development Centre

Working together with families, collaborating with communities, strengthening the region

## Child & Youth Support Worker Hazelton, Houston or Smithers Full time / permanent position (35 hours per week) Compensation: \$24.62 – 29.93 Start date: ASAP Open until filled

#### Job Summary:

The Child & Youth Support Worker is a member of a family-centered multidisciplinary team providing comprehensive services to children and youth with support needs and their families. The Child & Youth Support Worker works directly with families, children, and youth with complex needs through assessment, intervention, and support plans.

#### Qualifications:

- Diploma in social sciences (social work, psychology, sociology, education, or a related field)
- Combination of education and experience
- Minimum 1 year of experience in the implementation and monitoring of individualized evidence-based intervention programs for children and youth.
- Clear criminal record check
- Full driver's license and reliable vehicle
- COVID-19 Full vaccination required.
- Experience working with children/youth with behavioural and complex support needs.
- Effective communication and interpersonal skills with a strong ability to self-reflect regarding practice.
- Preference for current Child Safe First-Aid or equivalent alternative certificate.

#### **Expectations/Potential Duties:**

- Practice with culturally safe, trauma-informed, relational, person and family-centered approaches.
- Establish and maintain respectful relationships with families and colleagues.
- Work under the supervision of a Program Coordinator and / or a combination of a Child & Youth Consultant and a Behavioral Consultant.
- Implement strategies and appropriate therapies for supporting infants, young children and youth with support needs or with a likelihood of developmental delay as developed by the supervising professional(s).
- Collaborate with the team to assess client's needs and to develop individualized behavior support plans
- Collect information and maintain accurate documentation for planning and progress reporting.
- Experience in using online databases.
- Strong skills for working as a member of a collaborative team, with a great understanding of the strengths of the multi-disciplinary team environment.
- The ideal candidate is fun, creative, energetic, and able to think on their feet and is reliable.

NWCDC thanks all interested applicants, only those chosen for an interview will be contacted. Do you require accommodation during the recruitment process? Please let us know. NWCDC is committed to diversity and inclusion throughout the recruitment and employment process.

### Please apply by email, with resume and cover letter to: Kerri Bassett, Executive Director at <u>hr@nwcdc.ca</u>

